



## CLAIM FOR INCOME PROTECTION BENEFITS

The Benefits Center, P.O. Box 100158

Columbia, SC 29202-3158

Pacific Time Zone

Toll-free: 1-877-851-7637

Fax: 1-877-851-7624

All Other Time Zones

Toll-free: 1-800-858-6843

Fax: 1-800-447-2498

For use with policies issued by the following Unum ["Unum"] subsidiaries:

Unum Life Insurance Company of America    Provident Life and Accident Insurance Company  
The Paul Revere Life Insurance Company

### Please mail or fax this form to:

The Benefits Center, P.O. Box 100158, Columbia, SC 29202-3158

Pacific Time Zone

Toll-free: 1-877-851-7637

Fax: 1-877-851-7624

All Other Time Zones

Toll-free: 1-800-858-6843

Fax: 1-800-447-2498

This form should be used for the following types of claims only:

- Long Term Disability (LTD)
- Individual Income Protection (IIP)
- Voluntary Workplace Benefits (VWB)
- Integrated LTD/IIP/Life Insurance Waiver of Premium and/or VWB

This form must be completed by the Attending Physician, the Employee, and the Employer, and be returned promptly for consideration of benefits. All questions on this form must be answered in full. Incomplete or illegible answers may result in delay of benefit consideration. Please return this form as soon as possible after the first day you are unable to work. Please keep a copy of this form and any attachments for your records.

Our centralized mail processing center, located in Columbia, SC, services our Benefits Centers located in:  
• Chattanooga, TN    • Glendale, CA    • Portland, ME

**The employee is responsible for completion of all portions of this form without expense to the Unum subsidiaries.**

### INSTRUCTIONS:

- A. Attending Physician's Statement:** This section must be completed by the physician PRIMARILY responsible for your care. Please make sure all dates of treatment are indicated in this section and that your physician personally signs and dates this claim form.
- B. Claimant's Statement:** This section must be completed by you, the employee. It includes a Physician/Medication page that must also be completed by you. If necessary, you may include additional information on the back of this page. To avoid delay in evaluating your claim, advise your physician(s) to attach copies of medical records and test results.
- C. Direct Deposit Request:** This section must be completed by you, the employee, if you wish to have your Long Term Disability and/or your Individual Disability benefits deposited directly into your bank account.
- D. Employment Statement:** The employer must complete this form.

**Authorization:** Sign and date this form. Provide a copy of the signed and dated form to your attending physician.

**Please enclose any additional information that you feel will assist us in evaluating this claim.**

### CLAIM FRAUD WARNING STATEMENTS

For your protection, the laws of several states, including Alaska, Arizona, Arkansas, Delaware, Idaho, Indiana, Kentucky, Louisiana, Minnesota, New Hampshire, Ohio and Oklahoma, and others require the following statement to appear:

#### Fraud Warning

Any person who knowingly, and with intent to injure, defraud, or deceive an insurance company, files a statement of claim containing any false, incomplete, or misleading information is guilty of insurance fraud, which is a felony.

#### Fraud Warning for California Residents

For your protection, California law requires the following to appear:

Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

#### Fraud Warning for Colorado Residents

It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

#### Fraud Warning for District of Columbia, Maine, Tennessee and Virginia Residents

It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purposes of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.

#### Fraud Warning for Florida Residents

Any person who knowingly and with intent to injure, defraud or deceive any insurance company, files a statement of claim or an application containing false, incomplete or misleading information is guilty of a felony of the third degree.

#### Fraud Statement for New Jersey, New Mexico and Pennsylvania Residents

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

#### Fraud Statement for New York Residents

Any person who knowingly and with the intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

#### Fraud Statement for Puerto Rico Residents

Any person who knowingly and with the intention of defrauding presents false information in an insurance application, or presents, helps, or causes the presentation of a fraudulent claim for the payment of a loss or any other benefit, or presents more than one claim for the same damage or loss, shall incur a felony and, upon conviction, shall be sanctioned for each violation with the penalty of a fine of not less than five thousand (5,000) dollars and not more than ten thousand (10,000) dollars, or a fixed term of imprisonment for three (3) years, or both penalties. If aggravating circumstances are present, the penalty thus established may be increased to a maximum of five (5) years; if extenuating circumstances are present, it may be reduced to a minimum of two (2) years.



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**A. ATTENDING PHYSICIAN'S STATEMENT (PLEASE PRINT)**

Name of Patient	Home Telephone Number ( )	Date of Birth	Social Security Number
Employer Name/Address			Employer Telephone Number ( )

**Instructions:** The following sections must be completed and signed by the attending physician. The purpose of this report is to assist us in making a disability determination. If this claim is related to a normal pregnancy, complete the normal pregnancy section. **Otherwise, please complete all applicable sections of this form and provide copies of supporting reports, such as office notes, medical records, consultations and/or testing. In all situations, you must complete the signature block at the bottom of this form.**

**NORMAL PREGNANCY**

a) Expected Delivery Date: \_\_\_\_\_ b) Actual Delivery Date: \_\_\_\_\_ c) Delivery Type:  Vaginal  C-Section

Date First Unable to Work: \_\_\_\_\_ Date Hospitalized: \_\_\_\_\_

**ALL OTHER CONDITIONS**

**Patient Information**

a) Height: \_\_\_\_\_ Weight: \_\_\_\_\_ b) Date of first visit regarding current conditions? \_\_\_\_\_

c) Date patient ceased work because of condition? \_\_\_\_\_ d) Did you advise patient to cease work?  Yes  No If yes, when? \_\_\_\_\_

e) Has the patient been treated for the same/similar condition in the past?  Yes  No If yes, when? \_\_\_\_\_

If yes, please describe: \_\_\_\_\_

f) Is the patient's condition due to injury or sickness involving the patient's employment?  Yes  No  Unknown

**Diagnosis and Treatment**

**Primary Diagnosis**

a) What is the primary diagnosis preventing your patient from working?  
Please include Primary ICD-9 and/or DSM IV Multi-Axial Diagnoses and Codes

b) Date of last examination: \_\_\_\_\_

c) Describe Reported Symptoms: \_\_\_\_\_

d) Describe Physical Findings (MRIs, X-rays, EMG/NCV studies, Lab tests, clinical findings, GAF etc.): \_\_\_\_\_

**Other Conditions (Please attach additional information as necessary)**

Are there other conditions that prevent your patient from working? If so, please list with information as follows:

a) Secondary ICD-9s: \_\_\_\_\_ Diagnosis: \_\_\_\_\_  
Secondary ICD-9s: \_\_\_\_\_ Diagnosis: \_\_\_\_\_

b) Describe Reported Symptoms: \_\_\_\_\_

c) Describe Physical Findings (MRIs, X-rays, EMG/NCV studies, Lab tests, clinical findings, GAF etc.): \_\_\_\_\_

**Treatment**

a) Describe the patient's current treatment program (include facilities name/address if applicable): \_\_\_\_\_

b) Medications (Please list all medications including dosage and frequency): \_\_\_\_\_

c) Has patient been hospitalized?  Yes  No Date Hospitalized: \_\_\_\_\_ through: \_\_\_\_\_

d) Was surgery performed? CPT 4 Code(s): \_\_\_\_\_ Date Surgery Performed: \_\_\_\_\_  
Name/Address of facility: \_\_\_\_\_

e) Is the patient still under your care?  Yes  No Final Date of Treatment: \_\_\_\_\_

Claimant Name:

Social Security Number:

Other Providers: Please supply complete name, contact information and specialty of any other treating physicians or hospitals.

Name	Specialty	Address	Phone #	Fax #	Treatment	
					From	To

Physical Capabilities

a) Patient's ability to: ( Please Check Number of Hours Per Workday and How Often)

	Number of Hours								How Often			
Sit	<input type="checkbox"/> 0	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	<input type="checkbox"/> 7	<input type="checkbox"/> 8	<input type="checkbox"/> Continuously	<input type="checkbox"/> Intermittently	
Stand	<input type="checkbox"/> 0	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	<input type="checkbox"/> 7	<input type="checkbox"/> 8	<input type="checkbox"/> Continuously	<input type="checkbox"/> Intermittently	
Walk	<input type="checkbox"/> 0	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	<input type="checkbox"/> 7	<input type="checkbox"/> 8	<input type="checkbox"/> Continuously	<input type="checkbox"/> Intermittently	

b) Patient's ability to: (Please Check)

	Never	Occasionally	Frequently	Continuously
	0%	1-33%	34-66%	67-100%
Climb	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Twist/bend/stoop	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reach above shoulder level	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Operate heavy machinery	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

c) Patient's ability to lift/carry: (Please Check)

	Never	Occasionally	Frequently	Continuously
	0%	1-33%	34-66%	67-100%
Up to 10 lbs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11 to 20 lbs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21 to 50 lbs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
51 to 100 lbs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

d) Patient's ability to perform: (Please Check)

	Never		Occasionally		Frequently		Continuously	
	0%		1-33%		34-66%		67-100%	
	R	L	R	L	R	L	R	L
Fine Finger movements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hand/eye coordinated movements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pushing/Pulling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dominant Hand	<input type="checkbox"/> Right		<input type="checkbox"/> Left					

Psychological Features

Are there any cognitive deficits or psychiatric conditions that interfere with the patient's ability to perform his/her occupation? If so, please describe specifically how any identified condition prevents the patient from performing his/her occupation.

Return to Work

a) When do you expect improvement in the patient's capabilities?

b) RESTRICTIONS (activities patient should not do)

c) LIMITATIONS (activities patient cannot do)

FRAUD NOTICE: Any person who knowingly files a statement of claim containing false or misleading information is subject to criminal and civil penalties. This includes Employer and Attending Physician portions of the claim form.

Print or Type Name	Degree	Medical Specialty
Street Address	Telephone Number ( )	
City	State	ZIP Code
Signature of Physician	Fax ( )	
	Date	

SSN or Employer's ID Number:

Are you, the physician, related to this patient?  Yes  No  
If yes, what is the relationship?



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**B. CLAIMANT'S STATEMENT (PLEASE PRINT)**

1. Claimant's Name (as printed on your Social Security Card) Home Telephone Number ( ) Date of Birth Social Security Number Cell Telephone Number ( ) Male Female

Home Address (Street, City, State, ZIP)

The state in which you work: Preferred e-mail address where you can be reached:

2. Employer Name Policy Number

If you have returned to work, list the duties of the occupation you are performing. # of weekly hours spent at duty

Have you returned to work? If yes, when? Part Time: Full Time:

Hours per week:

If you have not returned to work, when do you expect to return? Part Time: Full Time:

What specific job duties are you unable to do as a result of your sickness/injury?

**In order to expedite your claim, please provide medical records to support your inability to perform your occupational duties.**

3. Marital Status: If you are married, spouse's name Spouse's Date of Birth Is spouse employed? Single Married Widowed Divorced Yes No

List your dependent children who are under age 25 (attach additional sheets if necessary).

Name Date of Birth Attending School? Yes No Yes No

4. Is this disability due to Motor Vehicle Accident Other Accident Sickness Work-related Injury/Sickness Pregnancy

Please describe your medical condition(s) or injury that is resulting in your disability. Advise when the symptoms first appeared. If related to an injury, advise when, where and how the injury occurred.

5. Date Last Worked Number of Hours Worked on Date Last Worked

6. Check the other income benefits you are receiving or are eligible to receive as a result of your disability and complete the information requested.

**If you have been approved or denied for any of these benefits, please send a copy of award or denial notification.**

Social Security/Retirement Yes No Social Security/Disability Yes No Dependent Social Security Yes No Canada Pension Plan Yes No State Disability Yes No Third Party Settlement/Income Yes No Worker's Compensation Yes No Pension/Retirement Yes No Pension/Disability Yes No Unemployment Yes No No-Fault Insurance Yes No Short Term Disability Yes No - Ins. Co. Name and Policy # Any other insurance coverage Yes No - Ins. Co. Name and Policy #

7. For Fully-Insured Plans - If your request for benefits is approved, do you want Federal Income Tax withheld from your check? Yes No

If yes, please indicate dollar amount \$ (Note: Minimum withholding is \$88.00 per month)

Do you want State Income Tax withheld from your check? Yes No

If yes, please indicate dollar amount \$ (Note: The amount indicated must be a whole dollar increment)

For Self-Insured Plans - Attach a copy of your completed W-4 for accurate calculation of Federal and State income taxes. If not provided, we will withhold 25% of your benefit for Federal Income Tax and the maximum withholding amount for State Income Tax.

If you do not know if you are covered under a fully-insured or self-insured plan, please contact your employer for assistance..

8. If benefits are approved, do you want these benefits to be automatically deposited into your bank account? Yes No If yes, please complete the Direct Deposit Request of this form and return it to us along with this completed claim form. Note: This service is not available for self-insured group plans.

9. Are you currently employed by another employer? Yes No If yes, please advise the name and telephone number of that employer.

I have read and understand the fraud notices listed on the instruction page of this form.

The above statements and the information provided on the Physician/Medication list (if applicable) are true and complete to the best of my knowledge and belief.

(Your signature is required for benefit consideration.)

Signature

Date



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**B. CLAIMANT'S STATEMENT — Physician/Medication List (PLEASE PRINT)**

To avoid delay please answer all questions as completely as possible. Please attach additional pages if needed.

Claimant's Full Name	Policy No.
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**Please list ALL treatment providers with whom you are currently treating.**

1) \_\_\_\_\_ ( )  
 Provider Name \_\_\_\_\_ Mailing Address \_\_\_\_\_ Telephone No. \_\_\_\_\_  
 ( )  
 Specialty \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Fax No. \_\_\_\_\_  
 Frequency of Treatment \_\_\_\_\_ Date of Last Visit \_\_\_\_\_

2) \_\_\_\_\_ ( )  
 Provider Name \_\_\_\_\_ Mailing Address \_\_\_\_\_ Telephone No. \_\_\_\_\_  
 ( )  
 Specialty \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Fax No. \_\_\_\_\_  
 Frequency of Treatment \_\_\_\_\_ Date of Last Visit \_\_\_\_\_

3) \_\_\_\_\_ ( )  
 Provider Name \_\_\_\_\_ Mailing Address \_\_\_\_\_ Telephone No. \_\_\_\_\_  
 ( )  
 Specialty \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Fax No. \_\_\_\_\_  
 Frequency of Treatment \_\_\_\_\_ Date of Last Visit \_\_\_\_\_

**Please list any recent hospital confinements.**

1) \_\_\_\_\_  
 Hospital \_\_\_\_\_ Address \_\_\_\_\_ Dates of Confinement \_\_\_\_\_  
 Procedure \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

2) \_\_\_\_\_  
 Hospital \_\_\_\_\_ Address \_\_\_\_\_ Dates of Confinement \_\_\_\_\_  
 Procedure \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**Please list all current medications.**

Prescription Name	Dosage	Prescribing Physician
1) _____	_____	_____
2) _____	_____	_____
3) _____	_____	_____
4) _____	_____	_____
5) _____	_____	_____
6) _____	_____	_____
7) _____	_____	_____
8) _____	_____	_____
9) _____	_____	_____



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**C. DIRECT DEPOSIT REQUEST**

If your claim is approved, we are pleased to offer you the security and convenience of having your monthly benefit check deposited electronically to your bank account. Direct Deposit means no more mail delays or trips to the bank to cash your check.

● **How does direct deposit work?**

Each month, our bank will transfer your benefit payment directly into your bank account. We recommend this payment option because it is predictable, safe and convenient. This is the same system enjoyed by over 15 million Social Security recipients.

● **How do I sign up?**

Complete the below section of this form and forward to us. Be sure to print the information clearly. You may want to verify your account and transit/routing numbers with your bank to avoid delays.

● **How soon can my direct deposits begin?**

To ensure accuracy, your Direct Deposit will begin within 30 days of our notification to your bank. This means you may still receive checks by mail after you send in your request. Once Direct Deposit processing begins, your funds will be deposited into your bank account on the second business day after the day your benefit payment is processed.

● **What if I have questions?**

Call our Customer Service Line at 1-800-413-7671. This toll-free number is available Monday through Friday from 8:00 A.M. to 4:00 P.M. EST.

● **What happens if I am out of town when the benefit payment is due?**

Your deposit is in your account. You may access it anytime after it is deposited.

● **What if I change banks?**

Simply call and we will send a request form for your completion or you can provide us with the new bank information in writing. You may receive a paper check in the mail for one payment while we process your change request.

● **Can I change my mind?**

Yes. You can start or stop Direct Deposit at any time. Just write and tell us.

● **Now what?**

We will transfer your benefits directly to your bank every month. No more waiting for the mailman, standing in line at the bank, or remembering to send us a change of address each time you establish a temporary residence.

Social Security Number: \_\_\_\_\_

Name of Bank \_\_\_\_\_

Name: \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Address: \_\_\_\_\_

Phone ( ) \_\_\_\_\_

\_\_\_\_\_

Type of Account  Checking  Savings

Phone: ( ) \_\_\_\_\_

Account Number \_\_\_\_\_

I authorize Unum to deposit my Benefit payments to the bank shown here.

Transit/Routing Number\*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

\*Checking (Attach a Voided Check)

\*Savings (Contact Bank/Credit Union for Transit/Routing Number)



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**D. EMPLOYMENT STATEMENT (PLEASE PRINT)**

Type of Coverage (CHECK ALL THAT APPLY)

Long Term Disability  Individual Disability  Waiver of Premium (Life Insurance)  Voluntary Workplace Benefits

1. Employer Name \_\_\_\_\_ Employer's Phone Number  
(       )

Employer Address (Street, City, State, ZIP)

Policy Numbers	Division Number / Class Number	Division Description / Class Description
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2. Claimant's Name \_\_\_\_\_ Claimant Phone Number  
(       )

Claimant's Address (Street, City, State, ZIP)

Social Security Number	Date of Hire	Effective Date of LTD Insurance	Effective Date of ID Insurance	Date Last Worked
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Claimant's Work Status:  Full-time  Part-time  Exempt  Non-exempt  Bargaining  Non-bargaining

Did the claimant's job duties and/or hours change prior to his/her last day worked due to disability?  Yes  No If yes, please explain.

Has the claimant's employment been terminated?  Yes  No If yes, please provide termination date:

3. Has claimant returned to work?  Yes  No If yes, date: \_\_\_\_\_  Full Time  Part Time Hours Per Week

4. Job Title/Major Job Duties (Please attach a copy of claimant's job description)

5. How was the LTD premium paid for the plan year in which the disability occurred?

Percentage paid by Employer \_\_\_\_\_ Was the premium amount paid by the employer included in the employee's W-2?  Yes  No

Percentage paid by Employee \_\_\_\_\_  Pre-tax  Post-tax

6. How was the ID premium paid for the plan year in which the disability occurred?

Percentage paid by Employer \_\_\_\_\_ Was the premium amount paid by the employer included in the employee's W-2?  Yes  No

Percentage paid by Employee \_\_\_\_\_  Pre-tax  Post-tax

7. Year to Date Earnings (for FICA % Deductions) \$

8. How was the claimant paid? (please check all that apply)

Hourly  Salary  Overtime  Bonus  Commissions  Other

What is the earnings figure you use to compute premium payments for this claimant on an annual basis? \$

Salary/Wage prior to date last worked (refer to Earnings definition in your contract).

<input type="checkbox"/> Hourly <input type="checkbox"/> Weekly <input type="checkbox"/> Bi-Weekly <input type="checkbox"/> Semi-Monthly	Bonuses (per week)	Commissions (per week)
\$	\$	\$

9. Financial Documentation (please refer to your contract for your Earnings definition and attach the appropriate documentation).

Salary Only/Current Earnings definition: Attach copy of payroll records or paystubs for 3 months just prior to disability.

Bonus/Commissions Included: Attach copy of payroll records for the 12 or 24 months (see definition) just prior to disability.

Other Earnings definitions: Attach referenced document per Earnings definition (W-2, K-1s, Schedule Cs, teacher's contract, etc.).

Claimant Name:

Social Security Number:

10. Claimant Pre-Tax Withholdings: Indicate pre-tax withholdings in effect just prior to disability

401(k)/403(b) %; Pre-tax medical and other insurance \$ /week; Flexible spending account \$ /week

11. Date of last Salary/Wage Increase | Work Schedule at time last worked: Days/Week Hours/Day Hours/Week

Check off regular work days: Sun Mon Tues Wed Thurs Fri Sat | Number of hours on date last worked:

Date paid through: For: Salary Continuation Vacation Pay Accrued Sick pay Other

Paid Time Off/Sick Leave balance as of last day worked:

12. Does the claimant have an ownership interest in this business? Yes No If yes, what is the % of ownership? %

Type of business entity? Regular Corporation S Corporation Partnership Sole Proprietorship

13. If this is a Flexible Benefits Plan, indicate which option of coverage this claimant has chosen.

Previous Plan Year - Date of Open Enrollment Option Current Plan Year - Date of Open Enrollment Option

Table with 2 columns: 15. Prior LTD Carrier Name, Effective Date; Address (Street, City, State, ZIP), Termination Date

Table with 8 columns: 15. Is claimant eligible for: Yes No, If yes, weekly or monthly amount, Weekly Monthly, When do benefits begin?, When do benefits end? Rows include Salary Continuation, State Disability, Other Disability Benefits, Social Security, Worker's Compensation.

Is the claim the result of a work related injury or sickness? Yes No

Table with 3 columns: If so has Workers' Compensation claim been filed?, Health Insurance, Life Insurance. Includes prompts for carrier name and coverage amount.

If Workers' Compensation claim has been denied, please submit a copy of denial with this claim.

16. Information about your pension plan (Please send copy of Plan Summary) (Do not complete for maternity claim)

Do you have a pension plan? If yes, what type? Defined benefit Defined contribution 401(k)/403(b) Profit Sharing Other: (specify)

Is claimant eligible for your pension plan? If eligible, does the claimant participate? What % does claimant contribute?

If the claimant is participating, when is he or she eligible for benefits under the plan?

17. If the claimant is released to return to work with restrictions and limitations, are you willing to accommodate?

The above statements are true and complete to the best of my knowledge and belief.

Form with fields for Name of Person Completing Form, Telephone Number, Title of Person Completing Form, E-mail Address, Fax Number, Signature, Date Signed.

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**FOR EMPLOYEE TO COMPLETE**

**NOTE:** This authorization is designed to comply with the Health Insurance Portability and Accountability Act (HIPAA) Privacy Rule. You are not required to sign the authorization, but if you do not, Unum may not be able to evaluate or administer your claim(s). Please sign and return this authorization to The Benefits Center noted above.

**Authorization**

I authorize any health care provider including, but not limited to, any health care professional, hospital, clinic, laboratory, pharmacy or other medically related facility or service; health plan; rehabilitation professional; vocational evaluator; insurance company; reinsurer; insurance service provider; third party administrator; producer; the Medical Information Bureau; GENEX Services, Inc.; the Association of Life Insurance Companies, which operates the Health Claims Index and the Disability Income Record System; government organization; and employer that has information about my health, financial or credit history, earnings, employment history, or other insurance claims and benefits including Social Security benefits, to disclose any and all of this information to persons who administer claims for Unum, its insurance subsidiaries\* and duly authorized representatives ("Unum"). Information about my health may relate to any disorder of the immune system including, but not limited to, HIV and AIDS; use of drugs and alcohol; and mental and physical history, condition, advice or treatment, but does not include psychotherapy notes.

I understand that any information Unum obtains pursuant to this authorization will be used to evaluate and administer my claim(s) for benefits, including any assistance in my return to work. I further understand that the information is subject to redisclosure and might not be protected by certain federal regulations governing the privacy of health information.

This authorization is valid for two (2) years from the date below, or the duration of my claim, whichever is shorter. A photographic or electronic copy of this authorization is as valid as the original. I understand I am entitled to receive a copy of this authorization.

I may revoke this authorization in writing at any time except to the extent Unum has relied on the authorization prior to notice of revocation or has a legal right to contest a claim under the policy or the policy itself. I understand if I revoke this authorization, Unum may not be able to evaluate or administer my claim(s) and this may be the basis for denying my claim(s). I may revoke this authorization by sending written notice to the address above.

I understand if I do not sign this authorization or if I alter its content in any way, Unum may not be able to evaluate or administer my claim(s) and this may be the basis for denying my claim(s).

\_\_\_\_\_  
(Claimant Signature)

\_\_\_\_\_  
(Date Signed)

\_\_\_\_\_  
(Print Name)

\_\_\_\_\_  
(Social Security Number)

I signed on behalf of the claimant as \_\_\_\_\_ (indicate relationship). If Power of Attorney Designee, Guardian, or Conservator, please attach a copy of the document granting authority.

\* This authorization is valid for the following Unum insurance subsidiaries: Unum Life Insurance Company of America, Provident Life and Accident Insurance Company, The Paul Revere Life Insurance Company.